

## Two Rivers Housing benefits

- Annual holiday entitlement is 30 days plus all public and bank holidays.
- Holiday purchase scheme (can buy up to five days' holiday each year).
- LGPS Pension scheme including life cover (further details to be provided).
- Private Medical Cover (including 2-year health check provision)
- Healthcare cash plan.
- Professional subscriptions will be paid where they are an essential requirement of the job or training/qualification being studied.
- Company sick pay up to six months' full-pay and six months' half-pay (inclusive of SSP).
- Annual cost-of-living salary review.
- Salaries benchmarked every three years.
- Personal development plans provide learning and development and CPD opportunities for all staff.
- Annual wellbeing programme.
- Employee assistance programme.
- Other benefits and discounts.
- Cycle to Work scheme in line with the Government initiative.
- Maternity leave and pay packages are enhanced beyond the statutory schemes.
- Free office parking.